



Survey of Library Staffing in PA Public School Districts, 2015-2016

Results as of January 6, 2016

Conducted by Pennsylvania School Librarians Association

99% of 500 School Districts Responded: 2,796 buildings in 499 school districts

Professional Staff: Certified School Librarians

Professional Staffing (Certified School Librarians) in 499 School Districts

Years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Positions	1,962	1,841	1,770.5	1,749	1,723

Professional Staffing Reductions Year to Year

Years	2012-2013	2013-2014	2014-2015	2015-2016
Positions Eliminated	126.5	88	45.25	36*
Districts	89 (18%)	47 (9%)	46 (9%)	41 (8%)

- 2015-2016 7 additional positions eliminated due to the closing of 7 schools in June 2015.

Professional Staffing Gains Year to Year

Years	2012-2013	2013-2014	2014-2015	2015-2016
Positions Gained	6.5	12	25.75	17
Districts	7 (1%)	12 (2%)	29 (6%)	13 (3%)

Professional Staffing Changes Year to Year

Years	2012-2013	2013-2014	2014-2015	2015-2016
Net Positions Lost	-120	-76	-19.5	-19
Percentage	-6%	-4%	-1%	-1%

Professional Staffing Profile

No Certified School Librarian

Years	2012-2013	2013-2014	2014-2015	2015-2016
Districts	11 (2%)	15 (3%)	19 (4%)	25 (5%)
Number students affected	12,198	16,366	34,488	43,806

One Part-timed Certified Librarian Serving Entire District

Years	2012-2013	2013-2014	2014-2015	2015-2016
Districts	2 (0.5%)	4 (0.8%)	3 (0.6%)	1 (0.2%)
Number students affected	2,519	6,097	3,082	758

One Full-time Certified Librarian Serving Entire District

Years	2012-2013	2013-2014	2014-2015	2015-2016
Districts	68 (14%)	71 (14%)	75 (15%)	90 (18%)

Enrollment Breakdown for District With One Certified School Librarian Serving Entire District

District Enrollment	2012-2013	2013-2014	2014-2015	2015-2016
< 500	6	5	7	7
500-1,000	31	29	26	34
1,001-1,500	19	17	24	27
1,501-2,000	5	7	6	10

2,001-3,000	6	10	9	8
> 3,000	1	3	3	4

Districts with at Least One Librarian Serving Multiple Buildings

Years	2012-2013	2013-2014	2014-2015	2015-2016
Districts	311 (62%)	322 (64%)	335 (67%)	336 (68%)

District with One Certified School Librarian for Each Building

Years	2012-2013	2013-2014	2014-2015	2015-2016
Districts	174 (34%)	161 (32%)	145 (29%)	139 (27%)

Number of Certified Librarians by Type of District

Types	Districts	Bldgs	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Urban	11	458	152	133	101.5	100.5	100.5
Suburban	116	922	768.5	733	726	724	721
Rural	371	1,416	1034.4	976	938.5	926.5	901.5

Paraprofessional Staffing

Paraprofessional Staffing in 499 School Districts

Years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Positions	1,398	1,324	1,255	1,247.25	1,246

Paraprofessional Staffing Changes Year to Year

Positions Eliminated

Years	2012-2013	2013-2014	2014-2015	2015-2016
Positions Eliminated	106	92.5	38.5	25.5
Districts	91 (18%)	44 (9%)	28 (8%)	25 (5%)

Positions Gained

Years	2012-2013	2013-2014	2014-2015	2015-2016
Positions Gained	0	23.5	30.75	24.25
Districts	0	22 (4%)	23 (5%)	23 (5%)

Paraprofessional Staffing Profile

Years	2012-2013	2013-2014	2014-2015	2015-2016
No Paraprofessional Staff	150 (30%)	167 (33%)	170 (34%)	165 (33%)
One Paraprofessional Staff for Entire District	189 (18%)	98 (20%)	100 (20%)	96 (20%)
Paraprofessional serving more than one building	222 (45%)	248 (50%)	232 (46%)	227 (45%)
Paraprofessional for every building	115 (23%)	85 (17%)	98 (20%)	108 (22%)

Independent Schools Data

Years	2014-2015	2015-2016
Schools Responded	38	53
Number of Libraries	55	104
Professional Librarians	65.5	107
Paraprofessional Staff	25.0	59.75