



Staffing Survey
Reflecting Changes for 2011-2012 School Year
 October 2011

Pennsylvania School Librarians Association

The statistics reflect data voluntarily provided by school librarians.

Professional Staffing

Number of Librarians Eliminated	95.25
• Attrition	34.25
• Transfer to other positions	28
• Furlough	16
• Contract Not Renewed	3
• No Method Reported	14
Number of Librarians Reduced from Full Time to Part Time	14
Number of Part Time Librarians Given Less Hours	2

Number of Schools Affected by Reduction of Library Services	198
• High Schools	33
• High/Middle Schools	8
• Middle Schools	49
• Elementary Schools	94
• Public	193
• Private	5

Number of Districts that Reduced or Eliminated Librarians	64
Eliminated	57
Reduced	7

Number of Districts that Reduced or Eliminated Librarians by IU	
IU 1 Intermediate Unit 1	1
IU 3 Allegheny	2
IU 4 Midwestern	1
IU 5 Northwest Tri-County	4
IU 6 Riverview	1
IU 7 Westmoreland	3
IU 8 Appalachia	1
IU 9 Seneca Highlands	2
IU 11 Tuscarora	4
IU 13 Lancaster-Lebanon	8

IU 14 Berks County	4
IU 15 Capital Area	2
IU 16 Central Susquehanna	2
IU 17 Blast	3
IU 19 Northeastern Educational	1
IU 20 Colonial	3
IU 21 Carbon-Lehigh	4
IU 22 Bucks County	1
IU 23 Montgomery County	1
IU 24 Chester County	1
IU 25 Delaware County	3
IU 26 Philadelphia	1
IU 27 Beaver Valley	3
IU 28 ARIN	1
IU 29 Schuylkill	1

Impact of the Decision to Reduce or Eliminate Librarians	
No librarian assigned to building	8
Number of district with 1 librarian for entire district	11
Elimination of all elementary librarians	1
Assigned librarians to additional buildings	48
Assigned librarians to other subjects or programs within the building	5

Paraprofessional Staffing

Number of Schools Affected by Reduced or Eliminated Paraprofessional Staffing	137
Full-time paraprofessional to part-time paraprofessional	25
Part-time paraprofessional with less hours	43
No paraprofessional	67

Impact of the Decision to Reduce or Eliminate Librarians	
Paraprofessionals assumes a change in responsibilities	90

Number of Districts that Reduced or Eliminated Paraprofessional Staffing	72
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In September 2011, PSLA conducted this follow-up survey to update data collected in Spring 2011 as part of the State Board of Education's Pennsylvania School Library Survey. The statistics reflect the library staffing changes since June 30, 2011. PSLA announced the online survey via the PSLA and Schools listservs. School librarians voluntarily submitted 221 responses.